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## Guidelines on Independent Directors' Independence

**DGB Financial Group composes at least one-half (over 50%) of the Board of directors as independent directors. We comply with the domestic [Commercial Act] and the [Act on Governance of Financial Companies] and consider directors independent if they meet the guidelines below.**

1. None of the directors shall have been on the payroll of the Group or one of its affiliates as a regular employee over the past three years.
2. No immediate family members of the director shall be an executive officer of the Group or one of its affiliates.
3. None of the directors shall be in the employ of the external auditor of the Group.
4. None of the directors shall be an advisor or consultant of the Group or the top management of the Group.
5. None of the directors shall be employed by a company that has signed a significant advisory agreement of a technological partnership agreement with the Group.
6. None of the directors shall be employed by a company that has concluded a single contract with the Group for an amount exceeding 10% of the Group's consolidated gross revenues in the current fiscal years.
7. None of the directors shall be employed by a company that has had transactions with the Group in the amount exceeding 10% of the Group's consolidated total assets or operating revenue in the past three fiscal years.
8. In addition to the above requirements, none of the directors shall have significant interests in determining independence.